

# Enterprise bargaining – round six (EB6)



Mark Carroll  
Police Association  
President

**The** Police Association has held preliminary talks with the government regarding a new enterprise agreement. These talks, and subsequent negotiations, will be ongoing.

The first salary increase resulting from the next enterprise agreement will apply from the beginning of the first pay period commencing on or after July 1, 2010. This is the case regardless of when the new agreement is finalized. The current agreement will remain in force after its expiration date until it is either superseded or rescinded.

The association is committed to achieving appropriate levels of remuneration for all of its 4,400 members, irrespective of the ranks they hold and the functions they perform. Appropriate remuneration is vitally important in the effort to retain skilled, experienced police in South Australia.

The association will keep you informed of developments in its enterprise bargaining by:

- » Personal letter.
- » Dedicated enterprise bargaining web page in the member-only area of the recently relaunched Police Association

website (*PASAweb*).

- » *Police Journal*.
- » General newsletters.
- » Meeting with delegates.
- » Workplace meetings.

I would ask that, as the EB negotiation process unfolds, you base your understanding of it on the association's official lines of communication. Conclusions based on anything else, such as rumour and/or speculation – particularly in the form of e-mails – will invariably run counter to the interests of the membership.

The association has engaged industrial mathematician Dr David Scullen, who worked with the association on the 2004 and 2007 enterprise bargaining negotiations. Dr Scullen will help calculate costing in respect of all issues to do with EB6.

The association understands how important enterprise bargaining negotiations are to its members. Improving their wages and conditions is *the* core function of the association. And that objective drives all that we do.

Accordingly, your delegates and the committee of management will not



Police Association president Mark Carroll addresses delegates at an EB6 meeting last month

recommend any government offer to you if it fails to represent the best possible outcome for all members.

### PASAweb relaunched

The Police Association website, *PASAweb* ([www.pasa.asn.au](http://www.pasa.asn.au)), is up and running after a spectacular relaunch late last month. To explore the site, you can login with your member number and password, as you did with the previous site, or create a new account if you have never logged in before.

You are free to add your events, police clubs and societies, classifieds, and to vote in the site's online polls. With your input, *PASAweb* will become an essential communications tool for the entire police community.

The site is accessible via a link on the SAPOL intranet. If any SAPOL intranet users have difficulty downloading PDFs, they should contact the SAPOL helpdesk.

The process of developing the site took slightly longer to finalize than first expected, but we were prepared to live with that delay to bring the highest levels of quality to *PASAweb*.

The committee of management

chose to fund the total redevelopment of the site so that you could be provided with timely, pertinent information. It is not just our preference but our duty to keep you informed of association news, announcements and a host of industrial issues. The site is an active way for the organization to engage with you.

It seems not that long ago that it was only a minority of people who did business on line. Today, it seems to be the majority of people because we are all so time poor. This relaunched website will actually save you time as you go about interacting with your association.

With just a quick log on and a few clicks, for example, you will be able to book a holiday home, lodge a grievance, or apply for legal assistance. This will make it quicker and easier than ever for you to draw on the valuable services of your union.

But the site will provide even more than that. It will become, I believe, the key social connector of police, the most convenient means by which police will be able to engage socially.

So make full use of *PASAweb* – it is designed specifically for you.



Delegates at the EB6 meeting

For more detail on the new website, see *PASAweb transformed into vibrant new site* by Assistant Secretary Tom Scheffler under *Industrial* on page 38.